

Onpoint care

Onpoint Care Recruitment Ltd is committed to be an equal opportunities employer and we welcome applications from all sections of the community. We will ensure that all candidates for employment are treated fairly, and to monitor our responsibilities and to measure our progress towards widening diversity among our workforce, we would be grateful if you would answer the simple questions in the boxes below. The information you provide will remain anonymous and is for statistical monitoring purposes only. This 2-page form will be separated from your application upon receipt and is not used as part of the applicant selection process.

Position Applied For:

A: BASIC DETAILS							
Your age range:	16 - 20		Your marital status:	Married		Nationality:	
	21 -			Married / separated		Your gender:	Male
	26 - 49			Divorced			Female
	50 - 60			Single			Transgender
	60+			Widowed			

B: ETHNICITY <i>(2001 Census classification)</i>						
Please tick the box alongside the category that you feel best describes your ethnic origin, using the						
WHITE:	British		MIXED RACE:	White and Black		
	Irish			White and Black African		
	Any other White			White and Black Asian		
BLACK or BLACK BRITISH:	Caribbean			Any other Mixed		
	African		ASIAN or ASIAN BRITISH:	Indian		
	Any other Black			Pakistani		
CHINESE				Bangladeshi		
ANY OTHER ETHNIC GROUP			Any other Asian			

C: RELIGION / BELIEF		
Please tick your religion / belief group		
Christian		Muslim / Islam
Adventist		Sikh
Judaism		Rastafarian
Mormon		Zoroastrian / Parsi
Buddhist		Bahá'í
Hindu		<i>No religion</i>
Jainism		<i>Do not wish to answer</i>

D: DISABILITY		
<i>The Disability Discrimination Act, 1995, (DDA) provides for disabled people to have a legal right to fair treatment in employment matters.</i>		
When answering this question please note that the DDA defines a disability as “a mental or physical impairment which has a substantial and long-term adverse effect upon a person’s ability to carry out normal day-to-day activities”.		
NO DISABILITY		Unseen disability (e.g. diabetes, epilepsy, asthma)
Dyslexia		Autistic Spectrum Disorder (e.g. Asperger's Syndrome)
Blind / Partially sighted		Personal Care Support
Deaf / Hearing impediment		Multiple disabilities
Wheelchair user / Mobility difficulties		Other mobility difficulty
Mental Health condition		Other disability